

Section 151(5) of the Health and Social Care Act 2012 – The training of Governors				
Condition	Accountable Executive	Statement	Risk	Evidence
The training of Governors	Chief Executive	<p>The Foundation Trust is compliant with Section 151(5) of the Health and Social Care Act 2012.</p> <p>Training, learning and development opportunities are available to Governors throughout the year.</p> <p>A comprehensive Governor induction programme is in place for new Governors</p> <p>All Governors have access to the external courses programme delivered by Governwell (the National Training Programme for Governors) which is routinely publicised amongst Governors.</p> <p>All Governors have access to local training and development sessions.</p> <p>Internally delivered learning and development sessions: Discrete sessions are developed and delivered in response to the collective/individual needs or requests from Governors or the Chair.</p> <p>Attendance records for all activities involving Governors are kept within the Corporate Governance team.</p> <p>Communications from a range of sources, including the Kings Fund, NHS Providers, NHS England, NHS Employers, CQC and, NHSI are shared</p>		<p>Induction: a standardised Induction Pack is used to support Governor Induction. The pack is able to be tailored and adapted to suit the needs of individual Governors. A checklist is included to support sign off for completion of induction elements.</p> <p>In year Governors attended a range of Governwell Courses and, been in attendance at the regional workshops.</p> <p>The learning and development sessions delivered as part of the Council of Governors meeting and as stand along sessions have covered</p> <ul style="list-style-type: none"> - Five Year Capital Investment Programme. - Divisional Strategic Plans 2018/19. - NHS Provider Licence Self Certification. - Development of the Foundation Trust's Quality Plan. - Outcomes and forward planning from the 'Work as One Week'. - The Alternative Delivery Model (Wholly Owned Subsidiary). - The NHS 10 Year Long Term Plan. - Foundation Trust Operational Plan for 2019/20. - The Patient Experience Strategy. - Assurance the Way Forward: Future reporting (to the Council of Governors from the Board Committees. - Session with the External Auditor, Deloitte LLP, to understand more about the scope of their role and, to gain further insights into their work in relation to the audit of the Foundation Trust's Quality Report. <p>During 2018/19 the 'Getting to Know You' programme,</p>

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		<p>with Governors as appropriate - to inform and support the development of their knowledge base with regard to the national and local health economy.</p> <p>A number of our Governors are active within a range of third sector and statutory organisations that form part of the local health economy and these relationships inform their engagement with the Board of Directors. The Foundation Trust has also worked to support and facilitate the development of networks between the Council of Governors and statutory and third sector organisations that are part of the local health economy so that Governors may develop an informed understanding with regard to the needs of the communities served by their Council of Governors.</p>		<p>launched in the previous year, has continued. In year involvement has included:</p> <ul style="list-style-type: none"> - Governor participation within the trust's 'Mock CQC programme' which has supported Governor learning and development with regard to the CQC and its inspection programme <p>Governors have also taken part in a wide range of other activities which have also supported them in the delivery of their duties, roles and responsibilities. These have included the following:</p> <ul style="list-style-type: none"> - Participation in the Trust's improvement programme ProgRESS (Programmed Reviews of Effectiveness, Safety and Sensitivity). - Involvement within the Bradford Innovation Group (BIG) panel which supports the development of ideas and innovations amongst staff teams to support improvements in the patients' experience and contribute to the safety and quality of care provided in our Trust. - Participation within the Patient-Led Assessment of the Care Environment (PLACE) visits programme. <p>In year Governors have attended:</p> <ul style="list-style-type: none"> - The National Governors' Conference, FOCUS, delivered by NHS Providers - BMDC Health and Social Care Overview and Scrutiny Committee - West Yorkshire and Harrogate Health and Care Partnership event on patient experience - Shaping the future event delivered by local health partners